



Inkwell

Eau Claire Association of Educators



www.ecteachers.org
Volume 2009-2010
Issue 9

Affiliated with Wisconsin Education Association Council and National Education Association

Goals Are The Cornerstone for Success, Ron "Duff" Martin, ECAE President

It was the best of times; it was the worst of times..." I am guessing this might be the quotation which many Building Representatives, Executive Board, or Negotiations Team members use to describe the last year. The exhaustion of success which is felt during this time of the year necessitates some friendly advice from a fellow union leader. The advice I received was to set goals, not only for myself but get ECAE to set goals as well. The act of setting goals often turns a great idea into a great achievement. I can best illustrate this advice by sharing a story about my friend Rodney.

There once was a rock named Rodney. Rodney lived directly behind a tree which was located at the tip of a tall mountain. Rodney was quite unhappy with the direction his life was going (one could say he was a perturbed pebble). He was stuck behind this big tree and couldn't see the beautiful view of the land below him. One day, Rodney came up with a great idea. If he could build his rock muscles, he might become strong enough to shake himself off the tip of the mountain and perhaps land where he could see the beautiful view. He set a goal to become strong enough to shake himself off the mountain. He did his sedentary squats and his limestone lifts like he was on a mission. Finally, Rodney felt he was strong enough to shake himself off the tip of the mountain. He shook and shook until he was at the mountain's edge. In an exhausted stupor, Rodney saw a vision of himself exercising to reach his goal. This vision gave him the strength to shake a little more and nudge himself off the mountain. Rodney, achieving his goal, landed where the view was beautiful and lived happily ever after.

Rodney lived happily ever after, because he set a goal to turn his idea into an achievement. Setting goals for ECAE and achieving those goals will allow our organization to meet the needs of our members and may even make us a bit **boulder**. Our goals don't have to be set in **stone**. They can change as we change to fit our needs. ECAE goals for the next five years are as follows:

ECAE will:

- ◆ Continue to plan, promote, and engage members in a comprehensive public relations campaign that will engage members and shine a positive spotlight on our members and our commitment to the students, schools, and our community;
- ◆ Foster union leadership and empower members to take on leadership roles within the union;
- ◆ Continue to effectively communicate internally and externally utilizing current communication tools and investigating potential and future communication tools;
- ◆ Engage in strategic planning on how to address issues and concerns from members.
- ◆ Focus on an organizing approach involving members for effective change.

I am confident these goals will help our organization move in the right directions and meet our members' needs.

My personal goal as President of the ECAE is to serve the organization and its members to the best of my ability. It has been a very enjoyable task because of all the great people within the organization, and especially because I work with such an outstanding executive board, building representatives, and staff. I hope your last month of school is enjoyable and that you have an awesome summer, but until then have a **rock solid** May!

Rock On,

Ronald G. Martin

Ron "Duff" Martin, President



Important Dates:

- 5/03 BOE Meeting
- 5/05 Exec. Board Meeting
- 5/17 BOE Meeting
- 5/09 Mother's Day
- 5/19 BR Meeting
- 5/27 Retirement Banquet
- 5/31 Memorial Day



Inside This Issue:

President's Message	1
Read Across America	2
It's a Small World	2
Professional Resources	2
ECAE 2010 Retirees	3
Retirement Banquet	3
Needs of the "Whole Child" Factor in ESEA Renewal	3
ECAE Celebrates 30th Anniversary	4
NEA RA	4
ECAE Elections	5
Candidate Statements	5
NEA Life Insurance	6
Bargain Blitz	6



*Shining Star: The Anna
May Wong Story by
Paula Yoo*

Follow the career of one of Hollywood's earliest film stars as she rose from her childhood in her parents' laundry business to worldwide acclaim as a movie star, overcoming poverty and prejudice along the way.

Lee & Low Books,
www.leeandlow.com



NEA's Read Across America—Building a Nation of Readers

May is Asian Pacific American Heritage Month *Carole Galloy*

Tip of the Month: If you're looking for a great reading partner, go to your local Boys & Girls Club. Boys & Girls Clubs of America offers mentors, tutors, and a safe environment for reading and learning. They're also a Read Across America partner. For local chapters, go to www.bgca.org.

Link of the Month: Looking for more resources on Asian and Pacific Islander history? Go to the Asian American Curriculum Project, www.asianamericanbooks.com. You'll find book reviews, lesson plans, blogs, and booklists.

Activity of the Month: Honor your favorite authors and characters during Children's Book Week, May 10-16. Dress up as your favorite character or invite a local author to speak at your school. Ask your school library to display your favorite books.

May Literacy Dates:

May 4 National Teacher Day www.nea.org

May 10-16 Children's Book Week www.bookweekonline.com

Read Across America
www.nea.org/readacross

It's a Small World After All!

Ten ECAE members standing in line.
One disliked the president and then there were nine.
Nine ambitious members offered to work late.
One got busy and forgot the promise and then there were eight.
Eight creative members had ideas as good as heaven.
One lost enthusiasm and then there were seven.
Seven loyal members got into a fix.
They argued over negotiations and then there were six.
Six members remained with spirit and drive.
One took a job in a different district and then there were five.
Five steadfast members wished there were more.
One became a principal and then there were four.
Four cheerful members who never disagreed
Until one complained of meetings and then there were three.
Three eager members. What do they do?
One got married and moved away and then there were two.
Two lonely members who were not having fun.
One got his schedule changed and then there was one.
One faithful member feeling rather blue,
Met with his good friend. Suddenly there were two.
Two earnest members each enrolled one more,
Doubling their numbers. Now there were four.
Four determined members signed up sixteen more.
In another six verses there'll be a thousand twenty-four.
So if you want involvement give a friend a call.
Then you'll discover
It's a small world after all!

Professional Resources

Following are some interesting and helpful teacher resources. Check them out!

Quality Educator Interactive—Professional development for Wisconsin educators. Developed by the University of Wisconsin-Extension Outreach & E-Learning Division, University of Wisconsin System Administration and Wisconsin Education Association Council. Find help to fill your PI-34 requirements. <https://qe1.wisconsin.edu/>

IDE@S for Your Classroom—Search by Grade Level, Subject or Wisconsin Model Academic Standards. <http://ideas.wisconsin.edu/weac/>

Educators Bulletin Board—More ideas for educators, including New Teacher Resources, National Board Certification, Special Education, Free Things, Assessment & Testing, Scholarship Opportunities, Grants and more. http://www.weac.org/Professional_Resources/Educators_Bulletin_Board.aspx

New Teacher Handbook—Includes Tips for Your First Year of Teaching, Strategies for Classroom Management, Parent Conference Tips, etc. http://www.weac.org/Professional_Resources/New_Teacher_Resources/beg_handbook/welcome.aspx

NOTICE:

Please send your home emails to Carol Miller at: miller@weac.org

Eau Claire Association of Educators –2010 Retirees

Thank you for your service to the Eau Claire Area School District. You have opened doors to the future for our students by giving of your time and expertise. Now it is time to begin a new chapter of your lives. We wish you well as you grow in new directions. As of the date of publication the list of ECAE retirees for 2010 is as follows:

Barbara Anderson, Northwoods
Susan Bonk, Lakeshore
Susan Camrud, Putnam
Brenda Cisek, Putnam
Barbara Cizek, Memorial
Debra Davis, Manz
Sharon DeRusha, Manz
Paul Dundas, Roosevelt
Neal Fleming, Memorial
Carole Galloy, South
Mary Giles, Delong/Memorial
Beth Gharrity-Johnson, North
Timothy Harding, South
Marilyn Hempel, Montessori
Charles Henning, Longfellow

Thomas Kidd, Delong
Patricia Kluck, Northwoods
Bonni Knight, North
Nancy Marine, Delong
Mary McFarlane, Montessori
Lynn McNish, Sam Davey
Carol Miller, Longfellow
Helene Smiar, Academy
Suzanne Smith, CDC
Carol Stuphen, Delong
Patricia Telisak, Lakeshore
Ellen Teske, North
Mark Turner, Sam Davey
Paula Wainscott, Headstart



"The trouble with retirement is that you never get a day off."
—Abe Lemons

The key to retirement is to find joy in the little things.
—Susan Miller

"When a man retires and time is no longer a matter of urgent importance, his colleagues generally present him with a watch."
—R.C. Sherriff

"Retirement has been a discovery of beauty for me. I never had the time before to notice the beauty of my grandkids, my wife, the tree outside my very own front door. And, the beauty of time itself."
—Hartman Jule

"Don't simply retire from something; have something to retire to."
—Harry Emerson Fosdick

"Planning to retire? Before you do find your hidden passion, do the thing that you have always wanted to do."
—Catherine Pulsifer



All District 2010 Celebration of Service Retirement Banquet

WHEN: Thursday, May 27, 2010
WHERE: Florian Gardens
2340 Lorch Ave.
(next to Action City)
TIME: 5:00 cash bar
6:00 dinner/program
COST: \$22.00
TICKETS: Reserve no later than May 17th (No refunds after May 19)
Contact Jeanne Rowe jrowe@ecasd.k12.wi.us
or call: 852-3054

Make Check Payable To: ECASD Banquet Fund

Send Check To: Jeanne Rowe, HR Office, Eau Claire School District,
500 Main Street, Eau Claire WI 54701. **Or Send Through District Mail**

Needs of 'Whole Child' Factor in ESEA Renewal

Published Online: April 27, 2010 Education Week
Published in Print: April 28, 2010, as **Needs of 'Whole Child' Factor in ESEA Renewal**

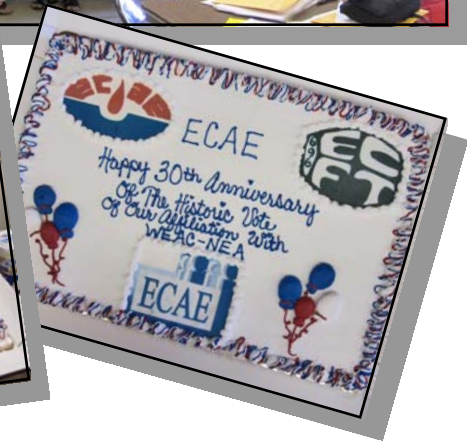
As Congress gears up for renewal of the Elementary and Secondary Education Act, lawmakers and the Obama administration are seeking to address a perennial complaint: that the current version of the law, the No Child Left Behind Act, places too much emphasis on students' test scores and pays little attention to their health and other needs.

And at a hearing of the Senate Health, Education, Labor, and Pensions Committee last week, lawmakers agreed that the idea of educating "the whole child" encompasses a wide range of support services, which advocates are hoping could be reflected in the rewrite of the ESEA. Those include dental and mental health, as well as programs aimed at providing pre-kindergarten and library services, summer and after-school enrichment, mentoring, college counseling, and increased parent and community involvement. The whole-child concept can also refer to making sure schools attend to students' nonacademic interests, through programs such as the arts and physical education. For more, go to: http://www.edweek.org/ew/articles/2010/04/28/30esea_ep.h29.html

ECAE Celebrates the 30th Anniversary of Our Affiliation with WEAC-NEA

At the BR meeting on April 21st, ECAE celebrated our 30th Anniversary of the historic vote to affiliate with WEAC-NEA. The BRs enjoyed cake and ice cream to mark the occasion. Mary Bell, president of WEAC, was also on hand for the festivities.

During our work session, BRs chose future priorities on which our association needs to place more emphasis, such as member engagement, community relationships, media, leadership growth, roles and responsibilities, union education and focus group feedback.



WEAC Representative Assembly—Green Bay, April 23-25, 2010

At the WEAC-RA in Green Bay were Gretchen Beckstrom, Brent Bergstrom, Sue Fulkerson, Chris Ham-buch-Boyle, Angie Knutson, Janet Krause, Laura Lokken, Duff Martin, Kathy Peterson Emilee Planert, Mary Stoflet, Pat Telisak, and Michelle Zimmerman. Pat Telisak received an award, and Betsy Kippers accepted the office of WEAC Vice President. This was a first WEAC Representative Assembly for several ECAE members. If you want to know more about the proceedings, talk with one of them. Maybe you'll be convinced to attend next year. There is so much to learn about our association. It is fascinating to watch and participate in the process of WEAC business.



ECAE Elections

Election Timeline

Position

Current Office Holder

ECAE President
Treasurer
Middle School Representative

Ron Duff Martin
Phil Hurlburt
Sue Fulkerson

Monday, May 3rdBallots go to members for voting (paper ballot)
Monday, May 17thElection results announced

Statements From the Candidates for the ECAE Officer Positions President, Treasurer, and Middle Level Representative



PRESIDENT: Ron "Duff" Martin
18 years in the ECASD. Social Studies Teacher
Building Representative, Secretary, 2nd Vice President (IPD), Vice President, President, WEAC Board Alternate, WEAC Board Representative, NEA Resolutions Committee, NEA Delegate to the Representative Assembly, WEAC Delegate to the Representative Assembly

It has been a privilege and an honor to serve you as your president these past two years. I believe I represent some of the finest educators in Wisconsin and throughout the nation. Many years ago I was asked to serve on a steering committee to help organize the Student Wisconsin Education Association on the UW-Eau Claire campus, and I gladly accepted. I didn't know that would be the beginning of my union work. I have enjoyed the work that is involved in serving the members of ECAE. It is rewarding and hard work but essential to making sure you, the members, are appropriately represented. In my two years as president I have focused on empowering the executive board as leaders, effective communication with the members, and growing union leadership. I know the future involves many challenges, and this is something I don't shy away from. I believe we have an exciting future, and I know there will be some bumps along the road, but my promise to the members of ECAE is that I will always represent the wishes and desires of this association and be a strong voice and advocate for all of you. Thank you for believing in me and allowing me to serve you as your president for the next three years.



TREASURER: Phil Hurlburt
18 years in the ECASD, Math Teacher
Building Representative, Treasurer. WEAC Delegate to the Representative Assembly

About 5 years ago I was asked to serve as treasurer of the ECAE, and, after a few months of going back and forth, I decided to accept the offer. I looked at it as a challenge and as a way to give something back to an organization that has helped provide me with great working conditions and the best benefits available for my family. I have to admit it was overwhelming the first year, but my teaching experiences and love for numbers helped me develop some new strategies for handling the job's responsibilities in a more efficient and cost effective manner. It has now developed into something manageable, and that I take great pride in. Being able to serve in this capacity for our association and represent the members of such a fine group is an awesome and very rewarding job.



MIDDLE LEVEL REPRESENTATIVE: Sue Fulkerson
22 years of service in the ECASD
Building Representative, Middle Level Representative, WEAC Board Alternate
NEA Delegate to the Representative Assembly

Serving as your middle level representative has been an eye opening experience for me. There are so many ways our union helps each member that the vast majority of us have no idea of! I believe the projects taken on by the executive team are vital to the success of every educator, and I would be humbled to continue to be a small part of those efforts. I truly believe this union work makes me a more effective South Middle School sixth grade teacher, play and variety show director, and forensics coach. ECAE helps one's voice be heard, and positive, forward thinking action to happen!

Cleaning closets or garages?
Looking for a bargain?

BARGAIN BLITZ

List your items in the
Inkwell Bargain Blitz!

Deadline for submitting materials is the 20th of each month. Sorry, no personal ads.
Send items to Carole Galloy at: cgalloy@ecasd.k12.wi.us

SELL: 2 bedroom + Lockoff Timeshare: 5 minutes from Disneyworld in Florida. Can be used together as a 3 bedroom for one week or 2 bedroom 1 week and lock-off for additional week. \$12,500. Maintenance fee \$900 a year. Contact Sharon at 852-0354.

SELL: Cricut Create machine. Great for teachers and scrapbookers! Only used twice. Brand new blade, cutting mat, and cartridge included. \$150.00 or best offer. Email Angela at asteinmetz2@ecasd.k12.wi.us

SELL: CHARMING BRICK HOME, 3 bedroom, 1 bath, large fenced-in back yard. 1 car garage. EC \$124,000. Call Rachel at: (715) 839-1032.



SELL: Country JAM VIP tickets. July 22, 23 and 24, Section D, Row I Seats 15 and 16. Contact Michelle at 715-552-4557 or michellekathleen@charter.net

SELL: Toddler size playhouse. Dutch door and window shutters open. Has a play stove and telephone that rings and talks, \$25. Email Carole at: cgalloy@ecasd.k12.wi.us



SELL: 2003 VW Passat wagon for sale. Auto trans. It is clean and in very good condition. Asking \$4,800.00. Call Chuck Henning 878-4224.

SELL: Toshiba 34in HDTV, model 34HFX84. Used very little \$450 (new \$1500.00) Call Chuck Henning 878-4224.

DAY CARE: New in-home day care open on Rudolph Road. Former 5 year daycare provider for a local business is certified in CPR with other pertinent credentials. If you or someone you know is interested in finding a caring environment for children, call Molly at 715-5298811 or email at molly.dahl@yahoo.com.

SELL: Six "Corporate Privilege Passes" for Country Fest '10 or Rock Fest '10. Great Deal—Retail for \$1050/ea. But we will make a deal! Will sell together or individually. Each pass includes: 4 day VIP seating, catered meals, and all your beverages for the entire four day event! Beverages & meals include but not exclusive to Fillet Mignon, Lobster, King Crab, soda, beer, wine, top shelf mixed drinks, scrumptious deserts & sundae bar! Pizza buffet every night! To enjoy CORPORATE SPONSOR TREATMENT! Call: Rick @ 715-313-3385.

SELL: Toddler size slide with ladder and "climbing wall." Sandbox underneath, fort on top, \$25.00. Email Carole cgalloy@ecasd.k12.wi.us



NEA Complimentary Life Insurance (Formerly Known as NEA DUES-TAB)

When an ECAE or WEAC member passes away and is notified by WEAC; NEA will send a claim form to the member's beneficiary if an address is provided for the beneficiary. If a beneficiary is not named, or NEA does not have a beneficiary address, NEA does nothing.

We have been told that sometimes the estate will call and ask for the claim forms, or a family member will call, but unless that happens there is no follow through by NEA.

Unfortunately ECAE has had a few members pass away in the past few years. It was suggested that WEAC and ECAE put something in their publications to let members know how important it is to **name a beneficiary** and give the beneficiary address to NEA, so that the families are able to collect the minimum \$1,000.00 automatic benefit.

Following is the link to the NEA Complimentary Life Insurance Web page: http://www.neamb.com/home/1199_881.htm.

If you have questions please don't hesitate to contact Duff at 835-1916 or martinr@weac.org.

Calling All Photographers! Take photos of teachers in classrooms for the Inkwell and our website Send to: cgalloy@ecasd.k12.wi.us